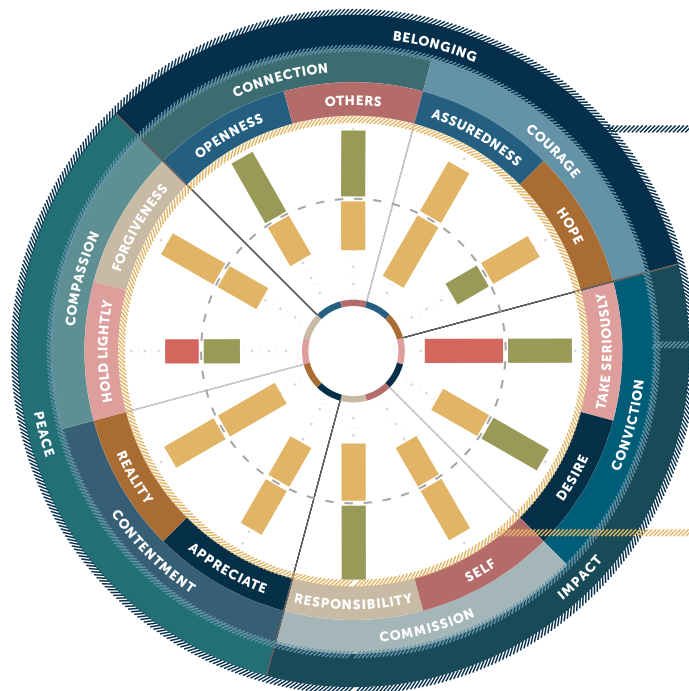


THE HUMAN KEY POLARITY INDICATOR

Navigating polarities is a vital competency in today's complex world. Knowing how to harness the creative tension in competing values by holding a "Both/And" mindset and skillset supports individuals to be wiser in the midst of complexity, braver to explore different questions in a polarized world, and more open to experience the richness of transformation. Most importantly, it enables them to see themselves and others more fully – increasing their capacity to live and lead with greater consciousness, courage, and compassion.

The Human Key Polarity Indicator (KPI) was created to help individuals deepen their awareness and better understand their relationship to six key polarities that commonly show up in life and leadership. It helps people see how these polarities undergird the capacities they need to realize the core aspirations we, as humans, have for our life, leadership, and legacy.

- ASSUREDNESS :: OPENNESS
- FOCUS ON SELF :: FOCUS ON OTHERS
- HOPE :: REALITY
- TAKE SERIOUSLY :: HOLD LIGHTLY
- DESIRE MORE :: APPRECIATE WHAT IS
- RESPONSIBILITY :: FORGIVENESS



Human Key Polarity Indicator™

The outer ring of the wheel, the **Aspiration Ring**, contains three essential desires of human beings — finding a sense of *Belonging*, making a positive *Impact*, and discovering a sense of *Peace* within ourselves.

The second ring, the **Capacity Ring**, contains six human capacities needed to bring about the three aspirations in the outer ring.

The innermost ring, the **Polarity Ring**, contains the poles of the six key polarities that contribute to or detract from a person's ability to exemplify the capacities and realize the aspirations of the outer two rings.

The Human KPI is available as a self and 360 assessment. If you'd like to learn more about the KPI, please contact a KPI Practitioner or contact us at info@keypolarityindicator.com.