

THE HUMAN KEY

POLARITY INDICATOR

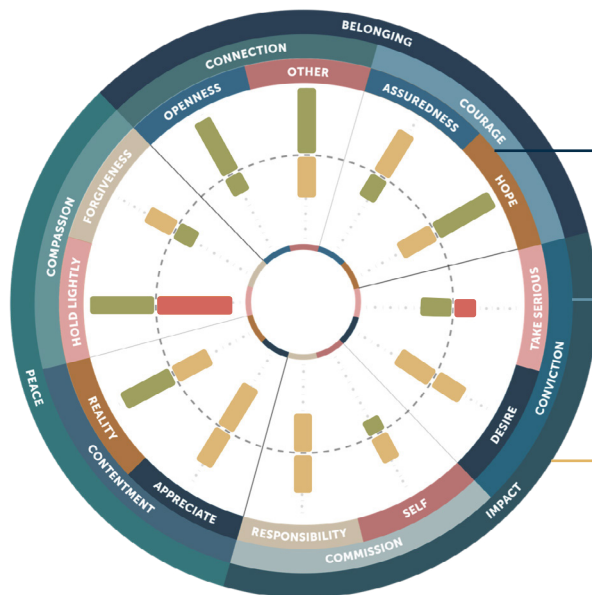
Navigating polarities is a vital competency in today's complex world. Knowing how to harness the creative tension in competing values by holding a "Both/And" mindset and skillset supports individuals to be wiser in the midst of complexity, braver to explore different questions in a polarized world, and more open to experience the richness of transformation. Most importantly, it enables them to see themselves and others more fully – increasing their capacity to live and lead with greater consciousness, courage, and compassion.

The Human Key Polarity Indicator (KPI) was created to help individuals deepen their awareness and better understand their relationship to six key polarities that commonly show up in life and leadership. It helps people explore and unlock these polarities in order to increase their effectiveness for the good of their clients, their organizations, their families, and ultimately themselves.

The Human KPI contains your results organized in terms of six human capacities and three human aspirations. It decodes your polarities data into a unique developmental perspective.

The six polarities of the Human KPI are:

ASSUREDNESS	●●	OPENNESS
FOCUS ON SELF	●●	FOCUS ON OTHERS
HOPE	●●	REALITY
TAKE SERIOUSLY	●●	HOLD LIGHTLY
DESIRE MORE	●●	APPRECIATE WHAT IS
RESPONSIBILITY	●●	FORGIVENESS



The innermost ring, the **Polarity Ring**, contains the poles of the six key polarities that contribute to or detract from a person's ability to exemplify the capacities and realize the aspirations of the outer two rings.

The second ring, the **Capacity Ring**, contains six human capacities needed to bring about the three aspirations in the outer ring.

The outer ring of the wheel, the **Aspiration Ring**, contains three essential desires of human beings — finding a sense of Belonging, making a positive Impact, and discovering a sense of Peace within ourselves.

The Human KPI is available as a self and 360 assessment. If you'd like to learn more about the KPI, please contact a KPI Practitioner or contact us at info@keypolarityindicator.com.